

**UCCSN Board of Regents' Meeting Minutes  
Truckee Meadows Community College  
Room B-206, Vista Building  
September 4-5, 1997**

Members present: Dr. Jill Derby, Chair

Mr. Mark Alden

Ms. Shelley Berkley

Mrs. Thalia Dondero

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. David Phillips

Mrs. Nancy Price

Mr. Howard Rosenberg

Mr. Tom Wiesner

Others present: Chancellor Richard S. Jarvis

Vice Chancellor Tom Anderes

Vice Chancellor Jane Nichols

General Counsel Thomas Ray

President Joseph N. Crowley, UNR

President Carol Harter, UNLV

President Richard Moore, CCSN

President James Randolph, WNCC

President Ronald Remington, GBC

Acting President John Richardson, TMCC

President James Taranik, DRI

Secretary Mary Lou Moser

Chair Jill Derby called the meeting of the Board of Regents to order at 1:10 p.m. on September 4, 1997 with all Regents present except Mr. Graves and Mr. Phillips.

Also present were Faculty Senate Chairs Dr. Duane Garner, UNR; Dr. Lonnie Pippin, DRI; Dr. Marilee Kuhl, GBC; Dr. Mehran Tamadonfar, UNLV; Mr. Royse Smith, CCSN; Mr. Larry Goodnight, WNCC; Mr. J. Scott Wiley, System Administration; and Dr. Maria Teirumniks, TMCC. Student Government leaders present were Doug Flowers, UNR; Mike Walker, TMCC; Curtis Jay, CCSN; Joe Mills, UNLV; Damita Jo Halcromb, WNCC; Albert Van Geelen, GSA, UNR; and Ted Girouard, GSA, UNLV.

- Introductions - President Harter introduced Dr. Richard Morgan, founding Dean of the UNLV Law School. Dean Morgan stated that it was an honor to be the founding dean of the school and felt it was an idea whose time has come. The school will be producing the future lawyers and leaders of the community and will provide community services as well as provide a law review for the courts. A second goal is to assist UNLV and UCCSN to achieve their goals: there will be interdisciplinary teaching, research and collaboration and

#### 1. Introductions (continued)

the law library collection will enhance study resources. Dean Morgan stated he would follow the Arizona State Law School model wherein they began on a very high level and have continued to do so.

President Moore introduced Mr. Allen Ruter, Vice President for Finance and Administration, CCSN.

- Chair's Report - Chair Derby stated that in responding to some Board concern of not having enough time to engage in critical policy issues and discussions, she had asked the Chancellor to move more perfunctory and administrative items onto the Consent Agenda. She asked that Board members review that agenda thoroughly prior to the meeting and to keep in mind that any item may be set aside for further discussion. She reported that the Finance and Planning Committee will now be a committee of the whole and will convene under the leadership of Thalia Dondero at a specified time during board meetings. A workshop will be included at each meeting focused on a particular policy item; some of the items on the Finance and Planning Committee agenda will qualify as a workshop for this meeting. In October there will be a workshop on student life. Committee chairs have been asked for workshop topics for future meetings. The campus hosting the Board meetings will have time on Thursday afternoon to showcase program(s) taking place on the campus. Committee meetings will be scheduled beginning Thursday morning; the Board meeting will convene at 1:00 p.m. on Thursday incorporating the Finance & Planning Committee and the campus presentation. While this will require a longer meeting time, it will eliminate a number of committee meetings formerly scheduled away from the Board meeting.

There will be a Regents' Workshop November 19 and 20 with the Board and the Chancellor.

In the area of communications, Dr. Derby has asked the presidents to brief the Regents on forthcoming stories that will appear in the press or for a very significant event. This will allow the members to be more responsive when inquiries are made. Dr. Derby related she had asked the Chancellor to involve the students in the Board meetings and is looking forward to the student life workshop next month.

Chair Derby appointed Regent Price to serve as Nevada's state chair of the ACCT.

Dr. Derby appointed the Regents' TMCC Presidential Search Committee: Shelley Berkley, Chair, Mark Alden, Jim Eardley, Dorothy Gallagher, and Tom Wiesner. She asked that the committee meet prior to the next board meeting.

Dr. Derby stated that the Chancellor's Evaluation committee had met in August and had intended to draw that to a close at this meeting and present a recommendation to the Board at the meeting on Friday; however, the request for the Closed Session was omitted from the agenda. Agenda item 9 will be withdrawn from this agenda.

- Chair's Report (continued)

Mrs. Gallagher asked that scheduling for committee meetings be reviewed as there was not enough time for the committees to finish their agendas during the morning sessions.

### 3. Chancellor's Report - Chancellor Jarvis asked for presidents' reports.

President Taranik, DRI, noted that Dr. John Sagebiel has been working on TWA Flight 800 crash. As part of the testing, a similar aircraft was substituted for study. Dr. Sagebiel has been involved with the tests instrumenting the center tank to collect samples when the aircraft was flown this summer to simulate the conditions which is believed to have led to the demise of Flight 800. Dr. Sagebiel worked closely with Dr. James Woodrow, an environmental chemist at UNR, on this project. Dr. Woodrow sampled the fuel that was used on board the aircraft which was fueled in Athens, Greece. This investigation, run by two UCCSN investigators, will be pivotal to understanding what happened in the very tragic accident.

Dr. Stephen Wells, Center Director, was selected to receive the Geological Society of America's Kirk Brian Award, the highest award by a major geological society in the world, for distinguished service in the field of geomorphology. Within just a few weeks of receiving that notification, the president of the National Academy of Sciences asked Dr. Wells to serve on a ten-member panel to look at the science of geomorphology and what needs to be done in the next ten years.

Dr. Jim Randolph, WNCC, reported that in July the WNCC Foundation received a grant from the Donald W. Reynolds Foundation in the amount of \$2.5 million, which is the largest single gift WNCC has ever received. This gift is to construct a 25,000 sq. ft. facility on the Carson City campus. The building will house three programs currently housed in south Carson City: computer aided drafting, electronics, and the WNCC Center for Excellence. It will also house a new program of construction technology. He recognized and commended Dr. Jerry Barbee, Dean of Applied Science and Technology who coordinated the faculty input into the grant proposal, and Ms. Helene Jesse, Executive Director of the Foundation.

Dr. Richard Moore, CCSN, stated that CCSN has grown and now serves 40% more students than they did two years ago, educating the students with great quality. CCSN will be adding 120 new faculty positions in the next two years. In the last two years 70 faculty were added, which more than doubles the permanent family of faculty. Dr. Moore thanked Faculty Senate Chair Royse Smith who has served on the final selection of every faculty member. He assisted in determining who to hire and where the positions should be placed within the college. The addition of \$500,000 in financial aid per year is a tremendous boost. The college grew 80% in African American enrollment and 110% in Hispanic enrollees; this allows the college to enroll the same proportion of students as is in the Clark County population. Dr. Moore thanked the Board and the Legislators for the new construction for CCSN which will further enhance the partnership with the School

### 3. Chancellor's Report (continued)

District; it will change the way education is delivered to students in high schools and the

community colleges. The Legislature provided two buildings for CCSN and four for the school district, all to be used by the high schools during the day and the community college in the evenings. He thanked the faculty and the Senate, and particularly Dr. Carolyn Collins for assistance in developing the budget for the college. There was a

committee working 2-3 days all through the summer without compensation to complete the budget.

Dr. Moore stated he had not been happy with the fiscal review process at CCSN. He has changed the chief fiscal officer, added a controller, an internal auditor and a budget control officer.

President Ron Remington, GBC, stated he was very impressed with the growth in the System and particularly at the community colleges. At GBC a fitness center, a new classroom building primarily for the health sciences, and a television station all open this fall. The original University of Nevada was situated in Elko and later moved to Reno. Thirty years ago Elko citizens began a community college, the first in the state. GBC has entered into a number of agreements with UNR for 2 + 2 programs, which it is hoped will eventually become four year programs in Elko. It appears that full time students at GBC will increase about 19% over a year ago.

President Carol Harter, UNLV, related that this is the 40<sup>th</sup> anniversary of UNLV and they will celebrate with a variety of events all year long. The Paul Sogg Architecture Building is open this fall which should bring UNLV close to accreditation for the master's program. She announced that the UNLV Foundation has assisted with a comprehensive assessment of the campus climate in terms of student teaching and learning. A team of experts will be on the campus to assist with this survey. The Center for Teaching and Learning Excellence is being established. The Tricinda Corporation is providing private funds to equip the center. UNLV is moving to increase diversity in its faculty, staff and students. Among the new faculty hires this year 46% were women and 19% were minorities, and 54% of professional staff hires were women and 23% were minorities. The enrollment in the Honors Program is 140 students, which is an 84% increase in one year.

President Crowley, UNR - related that this week will have a number of special Foundation meetings and events. The UNR Foundation has the highest amount of giving this year: \$28 million. There will be a new faculty reception, and on Friday a Foundation board meeting will be held along with the dedication of the Honor Court. This Honor Court symbolic and substantively recognizes the entire university community with names etched in stone: outstanding teachers, researchers, and service providers, outstanding students, the Gold medal winners, the Honorary Doctorates, President's Medalists, etc. The Foundation Banquet is Friday night with Bill Cosby as speaker and on Saturday there will be a brunch followed by the UNR vs. UNLV football game.

### 3. Chancellor's Report (continued)

President Richardson, TMCC - President Richardson welcomed the Board to the campus and relayed that a memento had been given to each member, a book bag with the TMCC logo imprinted thereon. Dr. Richardson stated that colleges and universities are "people

places" and that TMCC has a great number of wonderful people. A classified person is honored each month with a reception and is given a plaque, a pin, and a \$25 gift certificate. He introduced September's recipient, Maria Tillis, who works in the Controller's Office where students pay their fees. Maria grew up in Sparks, started at TMCC as a part time employee, working into a full time employee. She arrives at work early and spends long hours helping students. Ms. Tillis has been known to give students money if they do not have enough to pay their fees, and many times she is repaid and receives thank you notes, but not always, and never complains when that happens. President Richardson thanked Ms. Tillis for being a very fine employee.

The Chancellor introduced Mr. Ron Latimer, Director of the University Press. Mr. Latimer presented the Board members with an autographed copy of a novella by Robert Laxalt, "Dust Devils", which is a coming of age book set

in Nevada and California in the early part of the century. He announced that the University of Nevada Press has been the recipient of the prestigious Wrangler Award from the Cowboy Hall of Fame given for the best short story of the year, "Low Tide in The Desert".

4. Approved the Academic, Research and Student Affairs Committee Report - Committee Chair Dorothy Gallagher reported that the Academic Research & Student Affairs Committee met on September 4, 1997, and discussed the CCSN program for International Students with Dr. Moore who has appointed a community-wide task force to review the program and prepare a report which will be brought back to the committee. The Committee also discussed topics for future meetings.

Mrs. Gallagher moved to accept the report. Ms. Berkley seconded. Motion carried.

4.1 Approved the Nuclear Medicine and Comprehensive Medical Imaging Major, UNLV - The Committee reviewed the proposal to delete the existing Radiological Technology major and replace it with a Nuclear Medicine major and a Comprehensive Medical Imaging major and recommended approval, Ref. A. The proposed changes will upgrade two areas of concentration which have undergone significant curriculum changes to bring them up to industry standards, to stand-alone majors. No new resources are required.

Mrs. Gallagher moved approval of the Nuclear Medicine and Comprehensive Medical Imaging Major at UNLV. Ms. Berkley seconded. Motion carried.

4.2 Approved Cultural Studies Major, UNLV - Approved the addition of a Cultural Studies major to the existing BA in Interdisciplinary Studies degree, as contained in Ref. B. This will be the 7<sup>th</sup> major in the Interdisciplinary Studies program. The program will prepare students for graduate studies in a variety of disciplines as well as for professional schools by providing a general and critical education in the liberal arts and sciences. A Cultural Studies Advisory Committee will approve students' courses of study and review the curriculum on a regular basis. No new resources are required to implement this program.

Mrs. Gallagher moved to approve the Cultural Studies Major at UNLV. Mr. Rosenberg seconded. Motion carried.

4.3 Approved Reorganization of the College of Education, UNLV - Approved minor structural changes in three of the four existing departments and the addition of a new department of Health and Physical Education, as contained in Ref. C. The proposed organizational structure will ensure that the programs located within the departments will have a similar scope of mission and constituents. It is estimated that additional costs needed to establish the new department will be limited to approximately \$48,000 per year for personnel and \$31,000 for equipment and supplies.

Mrs. Gallagher moved approval of the reorganization of the College of Education at UNLV. Mrs. Dondero seconded. Motion carried.

Mr. Alden commended President Harter and the College for the reorganization. In answer to a question from Dr. Eardley, President Harter stated that this was a part of the whole university reorganization and the question was how this college should be organized in best preparing teachers. The program of Physical Education was first moved out of the College of Human Development and placed in the College of Education and was merged with a large Instruction and Curriculum Studies Department. The size of that department and the desire of the faculty and students to have a separate identity was a problem. The Dean and faculty have prepared the reorganization presented today. The largest number of physical education programs in colleges around the country are now in the College of Education.

4.4 Approved the Regents' Award Program (RAP) - Approved the guidelines for the use and distribution of \$2.6

million in additional student financial assistance which has been funded through the Estate Tax for the biennium, as contained in Ref. D. The Committee asked Vice Chancellor Nichols to prepare additional language to assure that Nevada students would receive first option on these funds.

Mrs. Gallagher moved approval of the Regents' Award Program (RAP). Mr. Rosenberg seconded. Motion carried.

5. Approved the Audit Committee Report - Approved the report on the meeting of the Audit Committee held September 4, 1997. Bank reconciliation's are up to date for all campuses.

Mr. Alden moved approval of the Committee report. Ms. Berkley seconded. Motion carried.

5.1 Approved Internal Audit Reports - Approved the following Internal Audit reports as contained in Ref. E :

Police Department, UNR

Cash Funds, UNR

Campus Housing, UNLV

Department of Public Safety, UNLV

Student Health Center, UNLV

University of Nevada Press

Human Resources Department, DRI

Cash Funds, DRI

Admissions and Records, TMCC

Cash Funds, TMCC

Planetarium, CCSN

Associated Students of Community College of Southern Nevada, (ASCCSN), CCSN

Dental Family Practice Plan, CCSN

Bookstore, CCSN

Culinary Arts Program, CCSN

Personnel Department, WNCC

Cash Funds, WNCC

Mr. Alden moved approval of the Internal Audit reports as listed above. Mrs. Gallagher seconded. Motion carried.

Due to lack of time at the Committee meeting, Mr. Alden announced that the Audit Exception Report and the Internal Audit Work Schedule would appear on the October agenda.

6. Approved the Report of the Campus Environment Committee - Chair Howard Rosenberg reported the Committee met on September 4, 1997 to discuss proposed activities for the 1997-98 year in the areas of status of women, diversity and safety. He related that the Committee broadened the base of activities in that the committee will look at environment from the standpoint of physical environment, intellectual environment and emotional environment.

Mr. Rosenberg moved to accept the committee report. Mrs. Dondero seconded. Motion carried.

7. Approved Handbook Additions, Law School - Approved the following additions to the Handbook for the William S. Boyd School of Law as contained in Ref. J.

A. Title 4, Chapter 15 - Admission

B. Title 4, Chapter 17 - Setting Tuition Rates

C. Title 4, Chapter 17 - Tuition, resident and non-resident

D. Title 4, Chapter 10 - Fees

President Harter stated this creates a parallel set of language and recommendations for the Law School with those that are in place for the University of Nevada School of Medicine. The tuition recommendation is dictated by the acceptance of the Governor and Legislature for the funding of the Law School, with in-state tuition at \$7,000 and out-of-state tuition at \$14,000. Chancellor Jarvis reminded the Board that the tuition and fees were part of the range of fees that were presented to and approved by the Board last June. In answer to a question from Mr. Rosenberg, President Harter explained that the tuition is comparable to other institutions in the Far West.

Mr. Alden moved to approve the Handbook changes for the Law School tuition and fees as presented. Mr. Rosenberg seconded. Motion carried.

The meeting recessed at 2:30 p.m. for a tour of TMCC's new Applied Technology Building and the Edison Way facility. The Edison Way facility is an 83,000 square foot building which was a manufacturing plant. TMCC will convert it into a home for its occupational technical program complete with basic courses so that a student can complete the two years at that facility. The college raised \$1 million, devoted \$1 million of student fees to the project, and received an appropriation of \$2.8 million from the State Legislature for this facility. Construction will begin immediately with plans to open the facility in fall 1998.

The meeting reconvened Friday morning at 9:00 a.m. with all Regents present.

8. DRI Presidential Search Committee - Chair Dorothy Gallagher reported that the DRI Presidential Search Committee met the morning of August 22, 1997 and again in a joint session in the afternoon with the Institutional Advisory Committee. A discussion was held on the criteria for the position.

Mrs. Gallagher moved approval of the report. Mr. Alden seconded. Motion carried.

8.1 Approved Hiring Consultant for Search - Mrs. Gallagher explained that the Committees agreed they would like to hire a consultant to assist with this search because the Desert Research Institute is unique and requires a person with a particular research background and it is desirable to have the broadest possible field of candidates. The consultant would assist with the development of the criteria for the position and ad, do the advertising, accept, review and research nominees and

8.1 Approved Hiring Consultant for Search (continued)

applicants, and bring back to the Committees a list of finalists who are interesting and interested in the position. Names will be made public at that time. The Committees will interview finalists and tour them around the state to meet others in the System and communities. The full Board would have input at that time.

Mrs. Gallagher moved approval of the hiring of the firm of Heidrick & Struggles to assist with the DRI presidential search. Mr. Wiesner seconded.

Mrs. Gallagher stated that the minimum fee for Heidrick & Struggles is \$50,000 plus 10%. She explained that the original quoted price was for \$60,000, however, after negotiations the fee is at \$50,000 plus \$5,000 plus out-of-pocket expenses not yet identified.

Mrs. Price stated that the Regents have done searches in various ways and the Open Meeting Law usually is addressed and what is accessible and what is not. She asked whether applicants would know their records would be public document.? Mrs. Gallagher stated the applicants will not be public, but finalists brought to the Committee by the consultant will be public. Mrs. Price asked about the number to be brought forward with Mrs. Gallagher stating that it will depend upon the pool and the number of people showing an interest in the position, although the Committee has discussed somewhere in the neighborhood of five candidates. Mrs. Price questioned that the Board would not have access to the applicants until they are brought forward as finalists, with Mrs. Gallagher replying that was correct. Mrs. Price asked whether this was consistent with the Open Meeting Law. General Counsel Ray stated that the records remaining with the consultant would not be affected by the Open Meeting Law so long as they do not go forward to the Committee or Board. Mrs. Gallagher explained that the desire for a consultant to handle applications is that many of the candidates will not apply when they learn the whole field of applicants is made public, therefore, the Board is forced into this manner of search. Before it was possible to keep the whole field of applicants confidential until the time the finalists were announced and only those finalists were made public. It is felt that this is the only way the Board can do a search and have a quality pool from which to choose.

Mr. Rosenberg clarified that a consultant firm would be paid because the Open Meeting Law makes it impossible to keep anything secret once it comes to the Board. Mrs. Gallagher agreed. Mr. Rosenberg questioned whether information coming to a committee of the Board was under the same law with the answer being that it was. Mr. Rosenberg stated that he was all for the Open Meeting Law but to spend a minimum of \$75,000 in order to attract quality applicants is very wrong. Mr. Graves stated that another reason is that this is a very professional company that is to be hired and they have just finished a similar search in Arizona and have a vast field of applicants they have just researched and it is that professionalism that is

#### 8.1 Approved Hiring Consultant for Search (continued)

being hired. He continued that with or without an open meeting law it is best to go with a professional firm, but especially so in the case of DRI because the Institute is very unique and a unique individual must be sought.

Mr. Rosenberg replied that a university system trains the people who become head hunters, and wondered why it couldn't be done by the System. Mrs. Gallagher stated she understood Mr. Rosenberg's frustration and that has been a frustration of a number of members of the Board. However, Mrs. Gallagher continued, this search is for a person of national and international reputation in the field of science and will have to stand great scrutiny.

Mrs. Price related there is another point of view that searches ought to be open, the applicants should be known, people who work for the public should be able to work in the public and if they can't they should be with private institutions. Money could be saved by having an open search. In an open search the public can see who has been dismissed and that will help ensure that there is fairness within the search. There is also the idea that the people currently employing the person should know that that person is looking at other employment.



Mr. Alden stated that he understood the comments of Mr. Rosenberg and Mrs. Price but that he felt hiring a consultant was best in order to attract the best candidates. Mrs. Price stated that because this is a public institution the best candidates are those who are willing to put themselves on the line in public, and if they are the best candidates their employers will want to keep them. Mrs. Price stated that she would vote in favor because it has been a committee decision. Dr. Derby stated that even in a relatively open search the System has often hired consultants because of the professional advice and assistance to identify people nationally who might not reply to an ad. Mrs. Dondero stated that the committee is looking for the best possible person and felt this method would do so. Dr. Eardley asked the source of the funds, with Dr. Jarvis replying that the funds would come from the Board Administration funds.

Motion carried. Ms. Berkley and Mr. Rosenberg voted no.

President Crowley announced that Vice President Pat Miltenberger, at the end of the academic year, will be returning to the classroom. Dr. Miltenberger is a UNR graduate, a former dean and vice president at TMCC, a vice president at Santa Monica Junior College, and for the last nine years a vice president of student services at UNR. Dr. Derby stated that the Board is very much aware of the significant contribution Dr. Miltenberger has made to education in Nevada.

The meeting recessed at 9:20 a.m. for the Finance and Planning Committee meeting and reconvened at 11:30 a.m. with all Regents present.

9. Finance & Planning Committee - Chair Derby stated that inasmuch as the Board sat as a Committee of the Whole on the Finance and Planning Committee, it was not necessary for another discussion of the action items and called for a motion to approve both the report and items 9.1 and 9.2. (See Finance & Planning Committee Minutes, September 5, 1997 filed with the permanent minutes.)

9.1 Approved the 1997-98 UCCSN Operating Budget.

9.2 Approved the Hiring of the firm of Diversified Management Group to review the UCCSN System Workers' Compensation Claims.

Mr. Graves moved approval of the report of the Finance & Planning Committee; the 1997-98 UCCSN Operating Budget; and the hiring of the firm of Diversified Management Group to review the UCCSN System Workers' Compensation Claims. Mrs. Gallagher seconded. Motion carried.

10. Information Only: 1997 Legislative Report: Selected Highlights: Chancellor Jarvis announced that a summary of all the bills tracked during the legislative session is provided in a separate publication (on file in the Regents' Office). He thanked Suzanne Ernst and John Kuhlman of the System staff for preparation of this document. He highlighted those items which were very important to the System and those which should affect collective thinking for the next session.

The Chancellor reviewed the Board & the budget/legislative process:

- o April 1996: Board approved Capital Improvement Project Request
- o August 1996: Board approved Operating Budget Request & Bill Drafts
- o January 1997: Board received executive Budget Recommendations. Between January and April it was

learned that the Estate Tax dollars would be considerably more than anticipated at the time of the budget preparation.

- April 1997: Board approved using Estate Tax Support for unfunded priorities in the Executive Budget and for which the System had been lobbying since January. Also approved by the Board was the University Facilities Modernization Bonds, which required special legislation.

Chancellor Jarvis thanked Board members Regents Graves, Gallagher and Alden for testifying at various times during the session.

The Chancellor discussed major themes of the legislative session for UCCSN:

1) Access and Quality

There was no question in presenting this budget to the Legislature that there is a demand for public higher education in Nevada. UCCSN was easily able to answer questions on

10. Information Only: 1997 Legislative Reports: Selected Highlights (continued)

demand, and particularly in southern Nevada. UCCSN was exceeding enrollment plans and the difficulty was in catching up with the over-enrollment. The perceived quality of the current programs was never a question in promoting and securing support for the budget. There is a tremendous amount of pride in this legislature for higher education quality.

Some new ideas that were exciting for the legislature were the UNLV Law School; high-tech centers between the high schools and community colleges; research matching funds; gender equity in athletics; and the manufacturing assistance program (MAP). Dr. Jarvis commended CCSN's work in establishing the high-tech centers and congratulated President Jim Randolph for keeping alive the WNCC-Carson High center. The Governor recognized the need for research matching funds and recommended funding for this new program.

2) Support for students and staff

The primary goal for this Board has been to increase financial aid support for students. In the 1995 session UCCSN was delighted to see \$5 million in the recommendation, then was able to raise that to \$7 million although it was a one shot fund. In this Session, that \$7 million was put into the Base Budget and then another \$1.9 million was added. Because of the Estate Tax Funds, a new aid program, the Regents' Award Program (RAP) will provide yet another \$2.6 million, for a total of \$11.5 million since 1995. The campuses are most gratified for the tremendous success of these efforts.

The faculty and staff compensation package is a good one, with 3% for each of the two years of the biennium, and the merit package was fully funded. This will keep salaries competitive with those across the country. As important as what you win is what you do not lose and there were no losses on benefits or personnel practices.

- Estate Tax

The most important task for UCCSN is to preserve the Estate Tax structure for the next legislative session; it is the margin of excellence for the System in that it is in addition to the state funds. Estate Tax revenues are shared equally between K-12 and UCCSN; K-12 has been allowed to expend their share but UCCSN was allowed to expend only \$2.5 million per year with the balance to go to an endowment. That endowment has now reached the point to yield the \$2.5 million called for in the statute. Going into the budget session, it was estimated UCCSN would have about \$12 million for additional expenditures. By April, it was learned there would be an additional \$20 million from

these funds for UCCSN use. A Senate sub-committee directed the Chancellor to devise a spending plan for these additional funds. The Regents' Estate Tax Committee and the Board approved a plan which followed unfunded Regents' priorities and was accepted by the Legislature.

These Estate Tax funds supplement State General Funds and must not be allowed to supplant the state funds and there is a need to uphold Regents' priorities in their expenditure. UCCSN needs to defend the historical K-12/UCCSN parity and these funds should be used to meet present needs and future contingencies. UCCSN was also

#### 10. Information Only: 1997 Legislative Report: Selected Highlights (continued)

successful in arguing that the expenditure of the Estate Tax Endowment must follow Board of Regents' policies for all endowments; this probably will be the topic of future conversations and must be closely guarded.

#### 4) Legislative additions not requested by UCCSN & Legislative Requests

SB 463 transferred the Office of Science, Engineering & Technology from the Governor's Office to System Administration. Director Diana Wiegman has moved into the System building. This office produces a state research plan and UCCSN is an overwhelming part of this plan. Dr. Jack Hess, DRI, Dr. Ken Hunter, UNR, and Dean Wells, UNLV, plus three others are members of the advisory board for this office.

SB 385 provided for a Health-Care Planner in the System Office along with a budget of \$225,000 to study how health programs are conducted within the System and whether they meet needs within the State.

The Legislature also provided for a Dental Residency program with \$3.85 million for capital improvement and \$700,000 for operating. The desire is to create a dental residency in Nevada, with a director located in southern Nevada and three positions in the south and one in the north. There are also funds for the dental hygiene program at TMCC. There is much work to be done and a proposal will be brought forth in the future.

The High-tech Center at Carson City High School was an add-on of \$5 million which will be a joint venture with WNCC and for which President Randolph expended effort to see this accomplished.

There was a legislative attack on merit awards given within the System which required a great deal of work throughout the session. At one point in the Session a bill was introduced which gave the Board of Regents the authority to appoint Charter Schools; after discussions with legislators that role was returned to the Board of Education. SB311 would have transferred contract authority to the Board of Examiners for those contracts in excess of \$500,000. Through testimony by Regent Gallagher this effort was thwarted and the authority remains with the Board of Regents. ACR 8 was an open-ended study of Board policies which was introduced but was not passed. There also was effort made to preserve the Medicaid managed care role for the School of Medicine.

AB 468 Transfer of Courses was passed which is consistent with Board policy, but is a serious notice of the impatience Legislators have with transfer of courses within the System. Extensive work will be done on this topic between now and the next Session. SCR 46 is a request to study the need for teachers in Nevada. There was a request from the Chair of Senate Finance that UCCSN conduct a survey of high school students' college plans.

#### 10. Information Only: 1997 Legislative Reports: Selected Highlights (continued)

#### 5) Challenges and Opportunities

Themes coming out of the Session are educational partnerships, technology and estate tax. UCCSN will be reviewing SB 482 the Education Reform Bill and will become more proactive in this area and strengthening the K-12 partnerships. SB 271 Pre-paid Tuition was supported by UCCSN.

There was a lot of success in the area of technology including data warehousing from the Estate Tax which provided for technicians. There was a session-long battle on distance education and UCCSN ended up with AB 606 for \$3.9 million to deliver distance education but with restrictive action for the on-going personnel expenditures to \$400,000. This is not a success; it is necessary to educate the executive and legislative branches to understand that distance education should have no more than 1/3 in hardware, perhaps as much as 1/3 in technical support and 1/3 in the training for those using the technology.

The Estate Tax is the UCCSN's Margin of Excellence and must be preserved. This is the margin of difference to the System.

11. Approved the Appointment of Vice President for University & Community Relations, UNLV - Approved the promotion of Fred C. Albrecht to the position of Vice President for University and Community Relations at UNLV, effective September 15, 1997. In accordance with policy, Chancellor Jarvis approved a salary of \$118,000 per year.

Ms. Berkley moved approval of the appointment of Mr. Fred C. Albrecht as the Vice President for University and Community Relations at UNLV effective September 15, 1997. Mr. Phillips seconded. Motion carried.

Mr. Wiesner stated he certainly approved of the appointment but had learned of the appointment from a news article prior to the Board meeting. President Harter apologized stating that it was mentioned at a luncheon sponsored by the Alumni Board.

12. Information Only: Officer Salary Considerations - In accordance with Board policy, Title 4, Chapter 3, Section 23.4.f, Chancellor Jarvis presented recommendations on executive salaries (Presidents, Secretary of the Board, and System Officers) on file with the permanent minutes. Also in accordance with Board policy, Title 4, Chapter 3, Section 23.4.a and b, Chancellor Jarvis will present information on the salaries of campus vice presidents and deans on file with the permanent minutes.

Chancellor Jarvis presented a handout, Merit Matters, and added that merit matters a great deal to UCCSN. Filed with the permanent minutes. He explained that the Legislature approved an annual Cost-of-Living-Adjustment for all state employees who automatically receive the 3% except for DRI which set their COLA at 2.2% for 1997-98, and the Chancellor who requires specific Board action.

12. Information Only: Officer Salary Considerations (continued)

The State funds merit raises for faculty and professional staff for each institution at a rate of 2-1/2% of the aggregate salaries of eligible positions for distribution from a merit "pool".

Not all faculty automatically receive an annual merit raise of 2-1/2% plus COLA. The community college faculty whose performance is rated "satisfactory" receive a merit raise of 2-1/2% by advancing one step on their salary schedule and most meet this standard. University faculty receive a fixed dollar amount according to the level of performance at which they have been evaluated. The proportion of faculty who receive merit has ranged in recent years from 50-80%.

There is no limit on the percentage raise awarded for merit. Community college faculty are limited to the 2-1/2% by the annual steps on the salary schedule. The smaller the proportion of faculty receiving merit, the bigger the average percentage raise will be. The 2-1/2% only determines the size of the aggregate pool.

Administrators at the level of associate dean and above are not included in the merit pool. However, there has never been any statutory language or statement of legislative intent that prohibit administrators from receiving merit raises.

The institutions have to generate the dollars through vacancy savings.

Merit matters because it is the only way to keep salaries competitive in a national recruiting market for faculty and staff. If the merit pool is not used fully, there will eventually be the need for a set of large equity adjustments which would have to be funded through vacancy savings or an extraordinary appropriation.

Mr. Rosenberg clarified that COLA is predicated on total salary and stated that longevity that would be figured into a person's placing high on the salary schedule.

Chancellor Jarvis stated that the last salary schedule study for market comparisons was done four years ago. The current salary schedules have only been updated since that time for the legislatively approved COLA adjustments. The median figures on the salary schedules, therefore, are below the market average currently for individuals holding these positions. The ranges around the median figures are System constructed ranges appropriate for the individual occupying that position, i.e., if someone is newly appointed to a position, has not worked at that level before, and has been in the System a very short period of time, then the salary would be around the Q1 lower part of the range depending on the market place at time of hire. It is the goal of a salary management scheme that individuals that perform well in office should advance through the schedule and over a course of time should approach the top of the schedule. The average time in office for these kinds of jobs is approximately five to seven years and shrinking. When an individual has been in office for a considerable length of time they should be at the top or above the range. A few individuals are so recommended at this time. The schedules give a clue as to market, but these schedules have not been updated for four years.

#### 12. Information Only: Officer Salary Considerations (continued)

Mr. Graves stated that being on the DRI presidential search committee and bringing in a new president, the Q1 salary range is very low and should be reviewed. Chancellor Jarvis stated the DRI peer study was based on a very small grouping inasmuch as DRI is a very unique institution. Mrs. Gallagher asked that the DRI salary study be completed before candidates are brought in for the position. Dr. Jarvis stated that there is policy that states the DRI president salary not exceed those of the university presidents.

Dr. Jarvis stated that all the recommendations are backed with written evaluations; action on these will be at the next Board meeting.

Mr. Graves stated that he did not understand the policy of presenting these salaries for information only at a meeting and waiting for a second meeting for action. He asked for a discussion by the Board on this matter. Dr. Derby stated that prior to this policy, salary information was presented to the Board at a meeting with no time for study which caused frustration on the part of Board members. Ms. Berkley stated at that time there was no backup material presented. Mr. Graves stated that there are now checks and balances in place with a CEO who does an extensive evaluation of each president and his senior staff and that Regents have input into that process, and the presidents evaluate the vice presidents.

Mr. Ted Girouard, UNLV GSA president, stated that graduate students are employees but do not receive COLA. Presidents Harter and Crowley explained that graduate stipends were raised this year, that the Legislature funds only the formula for graduate students. The campuses, in consultation with the graduate students, determine the amount of the stipends to be recommended to the legislature for funding. Mr. Girouard thanked the presidents for the raise they had received.

Chair Derby reminded the Board that she had instructed the Chancellor to move the more routine and clearly administrative items to the Consent Agenda. Items may be extracted by a Board member for further discussion.

13. Approved the Consent Agenda - Approved the Consent Agenda with a correction to item (15) W to change the amount from \$178,000 to \$174,720 per year.

- Approved the Minutes - Approved the minutes of the meeting held June 19-20, 1997 and the Special Video Meeting held July 11, 1997.
- Approved the Appointment, Director of Sanford Center for Aging, UNR - Approved the hiring on a three-year paid contract, without the three-year minimum probationary period, for Laurence J. Weiss, Director of the Sanford Center for Aging within the College of Human & Community Sciences at UNR, effective July 1, 1997.

13. Approved the Consent Agenda (continued)

(3) Approved Tenure on Hire, UNLV - Approved tenure on hire at UNLV for the following:

A. Dr. Richard Morgan, Dean of the William S. Boyd School of Law, as a full professor in the Law School, effective September 1, 1997.

B. Dr. Martha Watson, Dean of the Greenspun College of Urban Affairs, with tenure in the School of Communication, effective August 1, 1997.

(4) Approved Emeritus Status - Approved granting Emeritus status to the following:

A. UNR

Ms. Pamela E. Galloway, College of Education Student Advisement Center, Director Emerita, effective July 1, 1997

B. UNLV

Dr. Thomas Tominaga, Associate Professor of Philosophy, Emeritus, effective upon approval.

Dr. Lynne C. Ruegamer, Associate Professor of Special Education, Emerita, effective June 30, 1997.

(5) Approved Extended Sick Leave, UNLV - Approved to retroactively extend sick leave for Sharon Eagle, Instructor in the Department of Nursing, from March 13, 1997 through June 30, 1997. Ms. Eagle is currently on a waiting list for a liver transplant.

(6) Approved Accounts - Approved additions to the Endowment Accounts as recommended by the Investment Committee at its May 21, 1997 meeting. Ref. C-6.

(7) Approved Use of Capital Improvement Fee Funds, TMCC - Approved use of Capital Improvement Fee funds for the following projects at TMCC:

- |    |  |             |
|----|--|-------------|
| 1) | Purchase and Installation of Outside Drop Box for Student Fees | \$1,830.00  |
| 2) | Affirmative Action Office Remodel                              | \$10,000.00 |
| 3) | Repair Exterior Concrete Stairs                                | \$6,000.00  |
| 4) | To Enable Plant & Facilities Discretionary Spending for        | \$32,680.78 |

Small Improvements

5) To Secure Trailer and Miscellaneous Ground Equipment	\$15,000.00
6) Repair Roof at Edison Building	\$10,000.00
7) Architect on call for Design, Construction Documents, and Construction Administration	\$10,000.00
8) Classroom Painting - Red Mountain Building	\$11,500.00
9) Remodel Offices at ATC Building	<u>\$30,000.00</u>
Total:	\$127,010.78

13. Approved the Consent Agenda (continued)

(8) Approved Supplemental Compensation for Head Football Coach, UNLV - Approved payment of \$16,500 as supplemental compensation for Big West Championship and Las Vegas Bowl appearances. This payment is made pursuant to a commitment made to Mr. Horton by Interim President Kenny Guinn in 1995. In accordance with UCCSN Legal Counsel advice, Dr. Guinn has raised these funds through private means and deposited them with the UNLV Athletic Department; disbursement of the funds is recommended by both Athletic Director Cavagnaro and President Harter. (See discussion at end of Consent Agenda.)

(9) Approved Sale of Property, UNR - Approved the sale of a 2.5 acre property located at 555 East Holcomb Lane, Reno, Nevada. Interest in the real property is jointly owned by the University of Nevada, Reno, and the University of California, Davis. The two universities were gifted half-interests in the real property through the estate of Budd Pecetti. Budd Pecetti's brother, Elmo Pecetti, has a life estate in the property, consequently it cannot be sold until his death. The property is adjacent to 4 acres owned by Elmo Pecetti.

Elmo Pecetti has offered to purchase the universities' interest for \$113,000. Although the offer is below the original appraised value of \$165,000, an offer of \$250,000 has been made to Elmo Pecetti for the combined properties (6.5 acres). A significant amount of deferred maintenance would be required to make the property readily marketable and its location would make it difficult to sell separately without the adjoining parcel owned by Elmo Pecetti. Also, it is felt the original appraisal may be significantly overstated.

(10) Approved Naming of Building, WNCC - Approved to name the newest proposed building on the Carson City campus the Donald W. Reynolds Center for Technology. This request is a result of WNCC receiving a \$2.5 million grant from the Donald W. Reynolds Foundation and it is a condition of the grant. It is planned that the building will house the college's drafting, electronics, and proposed construction programs, as well as the Center for Excellence.

(11) Approved Use of Capital Improvement Fee Funds, CCSN - Approved use of Capital Improvement Fee Fund at CCSN for the following projects:

Sign-Charleston Campus \$15,000

Furniture-West Sahara Center 75,000

Horn Theatre Upgrade-Cheyenne Campus 70,000

Astronomy Pod construction-Charleston Campus 10,000

Office Remodeling-Cheyenne Campus 30,000

TOTAL \$200,000

13. Approved the Consent Agenda (continued)

- Approved Right of Way, UNR - Approved to grant a right of way to the Kingsbury General Improvement District for a water line through the 4H Camp at Lake Tahoe. The District needs to run a new 16" diameter waterline from their pump station, at the lake, along the driveway on the south side of the 4H property. It is necessary to begin the work early in September.

(13) Approved Gift for Capital Improvements, Nightingale Concert Hall, UNR - The Nightingale Family Foundation has given \$40,000 and pledged another \$155,000 over the next four years to fund some improvements in the Nightingale Concert Hall. The improvements include an orchestra pit lift, finish flooring, stage rigging, lighting, and drapery. The Associated Students of the University of Nevada have agreed to loan the necessary funds for the project from the Bookstore Reserve Account. The Reserve account will be repaid from the pledge at the rate of \$40,000 for three years and \$35,000 at the end of the fourth year. In addition, interest will be paid on the funds at the same rate as that distributed to the campus on investment earnings.

(14) Approved Resolution, Bond Sale - Approved the following resolution:

Resolution 97-6

A Resolution Pertaining To The Issuance Of Bonds For The Purpose Of Refinancing Certain Outstanding Bonds Of The University; Authorizing The Chancellor To Arrange For The Sale Of Bonds; And Providing Other Matters Pertaining Thereto.

WHEREAS, the Board of Regents (the "Board") of the University and Community College System of Nevada (the "University") is authorized pursuant to 396.809 through 396.885, Nevada Revised Statutes, as amended (the "Act") to issue bonds (the "Bonds") for the purpose of refunding, paying and discharging outstanding bonds of the University to reduce interest rates and effect other economies (the "Project").

(15) Approved Interlocal Agreements - Approved the following Interlocal Agreements:

A. Parties: Board of Regents/TMCC and the Nevada Welfare Division.

Effective Date: Board approval date through June 30, 1999.

\$\$: \$40,000 to TMCC.

Purpose: TMCC to provide Customer Service Representative Training to NEON/Food Stamp Employment and Training participants.

13. Approved the Consent Agenda (continued)

B. Parties: Board of Regents/TMCC and the Nevada Department of Business and Industry.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$5,502.67 to TMCC.

Purpose: Lease of office space to the Governor's Committee on Employment of People with Disabilities.

C. Parties: Board of Regents/TMCC and Reno Police Department.



Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

D. Parties: Board of Regents/TMCC and Pyramid Lake Police Department.

Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

E. Parties: Board of Regents/TMCC and Sparks Police Department.

Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

F. Parties: Board of Regents/TMCC and Nevada Division of Parole & Probation.

Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

G. Parties: Board of Regents/TMCC and Washoe County Sheriff's Office.

Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

H. Parties: Board of Regents/TMCC and Carson City Sheriff's Office.

Effective Date: August 18, 1997 through June 30, 1998.

\$\$: \$1,968 to TMCC.

Purpose: TMCC to provide college credit through law enforcement academy education to High Sierra Regional Law Enforcement Academy recruits.

13. Approved the Consent Agenda (continued)

I. Parties: TMCC and City of Reno/Silverada Manor.

Effective Date: September 9, 1997 through October 14, 1997.

\$\$: No payment nor considerations other than those agreed to between TMCC and City of Reno.

Purpose: Basic Home Repairs Course.

J. Parties: Board of Regents/TMCC and Nevada Division of Mental Hygiene and Mental Retardation.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$ Not stated.

Purpose: Courses of instruction and training for mental health and mental retardation technicians.

K. Parties: Board of Regents/UNLV and Las Vegas Valley Water District.

Effective Date: Board approval date through June 1, 1998.

\$\$: \$90,500 to UNLV.

Purpose: Las Vegas Valley Water District's North Well Field .

L. Parties: Board of Regents/UNLV and Nevada State Public Works Board.

Effective Date: April 18, 1997 through October 30, 1997.

\$\$: \$28,700 to Public Works Board.

Purpose: Design of connecting walkways, parking lots, etc., in connection with the School of Architecture at UNLV.

M. Parties: Board of Regents/UNLV and Clark County.

Effective Date: June 17, 1997.

\$\$: In-kind services.

Purpose: Community Cable TV.

N. Parties: Board of Regents/CCSN and Nevada Welfare Division.

Effective Date: Board approval date through June 30, 1999.

\$\$: \$940,184 to CCSN.

Purpose: CCSN will provide GED and English as a Second Language classes.

O. Parties: Board of Regents/CCSN and Nevada Office of Traffic Safety.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$30,000 to CCSN.

Purpose: Motorcycle safety courses.

P. Parties: Board of Regents/CCSN and Clark County School District.

Effective Date: Board approval date for 50 years.

\$\$: \$1.00 to Clark County.

Purpose: Palo Verde High School Project.

13. Approved the Consent Agenda (continued)

Q. Parties: Board of Regents/UNR and Division of Mental Hygiene and Mental Retardation.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$11,000 to UNR.

Purpose: Rural Clinics Externship.

R. Parties: Board of Regents/UNR and Division of Mental Hygiene and Mental Retardation.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$22,000 to UNR.

Purpose: Mental Health Externship.

S. Parties: Board of Regents/UNR and the Nevada Division of Child and Family Services.

Effective Date: Board approval date through June 30, 1998.

\$\$: \$171,697 to UNR.

Purpose: Child Welfare Training Partnership.

T. Parties: Board of Regents/UNR and the Nevada Division of Child and Family Services.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$94,508 to UNR.

Purpose: Partners in Parenting.

U. Parties: Board of Regents/UNR Cooperative Extension and Nevada Welfare Division.

Effective Date: October 1, 1997 through June 30, 1998.

\$\$: \$145,000 to UNR.

Purpose: 4-H After School Clubs.

V. Parties: Board of Regents/UNR and Nevada Division of Wildlife.

Effective Date: July 1, 1997 through October 15, 1998.

\$\$: \$120,000 to UNR.

Purpose: Restoring Mountain Quail to Public Lands in Nevada.

W. Parties: Board of Regents/School of Medicine and Division of Mental Hygiene and Mental Retardation.

Effective Date: July 1, 1997 through June 30, 1999.

\$\$: \$174,720 to Medical School.

13. Approved the Consent Agenda (continued)

X. Parties: Board of Regents/School of Medicine and Nevada State Health Division.

Effective Date: July 1, 1997 through June 30, 1999.

\$\$: \$25,044 to Medical School.

Purpose: Cleft Palate Clinic.

Y. Parties: Board of Regents/School of Medicine and Nevada State Department of Prisons.

Effective Date: July 1, 1997 through June 30, 1998.

\$\$: \$48,270 to Medical School.

Purpose: Prison Psychiatry - Residents.

Z. Parties: Board of Regents/UNLV and Clark County.

Effective Date: Upon approval of the Board.

\$\$: 12,485.85 per month

Purpose: Lease agreement for Paradise School.

Mr. Graves moved to approve the Consent Agenda. Mr. Alden seconded.

Mr. Graves referred to Item (9) Sale of Property, UNR, and asked about the sale price. President Crowley related that the amount was not as much as UNR would have liked; however, the sale has been under consideration for some years and the legal fees are reducing the size of the estate to the point that to delay further would result in an even lower amount.

Mrs. Price questioned which bonds are referred to in item (14) with Dr. Anderes explaining they were UNLV dormitory bonds. The bonds will only be sold when the market will provide additional revenue for the institution.

Mrs. Price asked that item (8) be removed for discussion.

Mr. Graves amended the motion to approve the Consent Agenda with the exception of Item (8). Mr. Alden seconded. Motion carried.

(8) Approved Supplemental Compensation for Head Football Coach, UNLV -

Mr. Graves moved to approve item (8). Mr. Alden seconded.

Mrs. Price asked for clarification. President Harter explained that because of the first year success of Coach Jeff Horton and since his salary was comparatively low in comparison to other Division 1A football coaches, Interim President Guinn felt the appropriate way to

(8) Approved Supplemental Compensation for Head Football Coach, UNLV (continued)

reward the coach was to raise the money privately up to the amount of \$25,000 as a maximum; \$16,500 has been raised by private contributors. It was agreed that the only way this amount could be added to his salary was for the funds to go through the President and the Board for approval. Mr. Graves agreed and stated that this is long overdue; this had been brought to the Board for permission to raise the funds initially. Mrs. Price stated her concern is with the legality of a private group raising funds to supplement a salary. Mr. Graves stated that it is legal so long as it is given to the Board of Regents who in turn releases the funds to the employee. Mr. Ray stated that so long as it goes through the Board of Regents it is appropriate; and, this was done with advice of legal counsel at the time. Mr. Rosenberg clarified that this was a bonus and not a salary increase.

Mrs. Price asked that the minutes reflect that although she is voting against this item it has nothing to do with her appreciation of the coach's ability, but rather it is the principle she opposes.

Motion carried. Mrs. Price voted no.

The meeting recessed at 2:10 p.m. and reconvened at 2:25 p.m. with all Regents present.

14. Approved Salary Schedules - Approved Salary Schedules. Title 4, Chapter 3, Section 19 contains provisions for the review of UCCSN professional salary schedules. All salary schedules are to be reviewed at least biennially. The salary schedules were last adjusted by the legislatively approved cost of living adjustment in July 1996. All salary schedules are contained in Title 4, Chapter 3, Section 22 and are increased by the 1997 legislatively approved cost of living adjustment (COLA). Ref. E.

Dr. Eardley moved approval of the salary schedules. Mr. Phillips seconded. Motion carried. Mr. Rosenberg abstained since it could be perceived it is a conflict of interest inasmuch as he is a member of the faculty.

15. Information Only: Regents' Bylaw Changes - Chancellor Jarvis noted that this item will be placed on the October meeting agenda for action.

- o Article V, Section 9, Regents' Meeting Agendas.

At the June 20, 1997 meeting the Board requested a change from 4 to 2 in the number of Regents required to place an item on the agenda should the Chair of the Board not agree with the item. Ref. G.

B. Article VI, Section 2, Standing Committees.

The Chair of the Board has requested the Finance & Planning Committee be a Committee of the Whole. It is proposed that language be added to allow for this action. Ref. H.

16. Approved Establishment of Police Department at TMCC - Approved Truckee Meadows Community College to establish a Police Department in accordance with Title 3, Chapter 2, Page 26 of the Board of Regents' Handbook and

Nevada Revised Statutes 396.325 through 396.329.

Acting Vice President Richard Brand presented an overview of the TMCC plan for a police department stating that this proposal is supported by TMCC administration, faculty senate and the Associated Students of TMCC (ASTM). Currently, TMCC contracts with Pinkerton Guard Service for 24-hours daily patrols at a cost of \$240,000 per year. The Pinkerton staff has been friendly, helpful and cooperative, however, in emergency situations they must call 911 for police assistance on campus. The Pinkerton staff have had no law enforcement training: they do not have arrest authority and cannot investigate crimes. Nevada does not have the same background investigation standards for guard companies as they do for law enforcement agencies. Guard companies operate on the low bid principle, thus turnover rate is high. These companies do not require certification in CPR, emergency first aid or hazardous material handling. Guard company personnel basically observe and report only.

TMCC has a Police Academy Training program with the highest certification in the state. Instructors from this program would serve as monitors of the police department. Additionally, background investigations on new employees as well as new recruits to the TMCC Police and Fire Academies could be conducted on the premises. Now that the TMCC Magnet High School is on the campus, additional investigations are a requirement for instructors. Internships will be given to recent Police Academy graduates to increase public safety presence on campus as well as provide opportunities for experience for the graduates. There is the possibility of contracting this service to the Desert Research Institute which is located next door to the campus.

There is a need for the Department with over 10,000 students now enrolled, 266 professional (full-time, part-time and non-teaching) staff and 150 classified support staff members. In the past year, students have requested assistance with stalking cases, restraining orders, damage to and thefts from vehicles, alcohol and drug abuse and verbal and physical threats.

Three TMCC employees are experienced individuals with over 50 years of city, county and federal law enforcement experience. Using these professionals, TMCC will secure the needed equipment, file the needed state documentation, hire the full-time staff, and handle the multitude of details needed.

Hiring would begin this November and full operation of the department will begin on January 1, 1998.

Staying within the same \$240,000 budgeted amount the program will be supported as follows: \$104,059 from State Funds (including additional \$22,500 from the 1997-99 appropriation), \$80,000 from student fees, and \$56,031 from non-state funds. One time equipment start up costs will come from the State equipment funds.

#### 16. Approved Establishment of Police Department at TMCC (continued)

Mr. Graves moved approval of the TMCC Department of Public Safety. Ms. Berkley seconded. Motion carried.

17. Approved FY 1998 System Self-Supporting Budget - The system self-supporting budget consisting of expenditures connected to Board administration, System administration and a contingency reserve are reflected in the table in Ref. K. The Board administration account representing costs for Board host accounts, state appropriation funding, searches and travel will increase by 10% to cover primarily the cost of projected presidential searches. The System administration account, which consists of salary and operating funding for System Administration, is projected to increase 8.5% to support salary increases, purchase of a new phone system and address workload and inflationary growth. The contingency reserve will be used to fund the acting president's salary at TMCC through FY98 and other Board approved unbudgeted expenditures as they become apparent. Ref. K.

Vice Chancellor Anderes stated that the search committee amount may not be large enough, however, any additional amount can be accommodated from the contingency.

Mr. Graves moved approval of the FY 1998 System Self-Supporting Budget. Mr. Rosenberg seconded. Motion carried.

18. Public Comment - President Crowley stated that he and President Harter had arrived at a verbal memorandum of understanding over the ensuing football game on September 6:

1) The President of the institution losing the game writes a 12-16 line verse in iambic pentameter on the following subject: I love/adore the (Wolf Pack or Rebels) because...., 2) A tape will be made of the President reciting this verse wearing a hat and sweatshirt from the winning team. 3) The photo and verse will appear in the magazine of the institution for the winning team. 4) The Board could require that the verse be read at an appropriate time.

CSUN President Joe Mills distributed the UNLV season football schedule and stated they are doing some special things at tailgate parties this year, and asked for an amendment to the UNR budget to allow for red paint and shipping costs for the Fremont cannon.

ASUN President Doug Flowers thanked the Chancellor and Vice Chancellor Jane Nichols for revitalizing the Nevada Student Alliance. The Alliance held its first meeting last week and agreed to review the guidelines for the organization to provide for a stronger student voice within the state, improvement in mandatory advisement policies at each institution, and asking the Board to consider a Regents' Outstanding Advising Award. In addition, they are asking for a graduate student presence on the Research Affairs Council as well as a collaborative effort to resolve current issues facing students and administration such as the

- o Public Comment (continued)

student government autonomy. The new officers are President Doug Flowers, Vice President Curtis Jay, and Treasurer Ted Girouard.

Mr. Flowers announced that due to the tremendous support of President Crowley, ASUN has taken the last step to becoming the first official Registrar of Voters within the System.

In answer to CSUN President Mills, and recognizing the likely outcome of Saturday's football game, Mr. Flowers presented Dr. Harter the first annual commemorative Crowley Cannon. President Harter proclaimed it would be painted red by Monday morning.

Chair Derby added an addendum to the Chair's Report: Under the topic of communication, Dr. Derby announced that the System External Relations Office is developing a new publication, Regents' Newsletter with the first edition published in October and published every two months thereafter.

19. New Business - None.

The meeting adjourned at 3:05 p.m.

Mary Lou Moser

Secretary